

Who is in the comparison pool

The UK organisations whose reward policy and practice data sit behind every lumi benchmark, by sector and by size.

273

UK organisations

14

sectors, all represented

64%

have 1,000 or more FTE

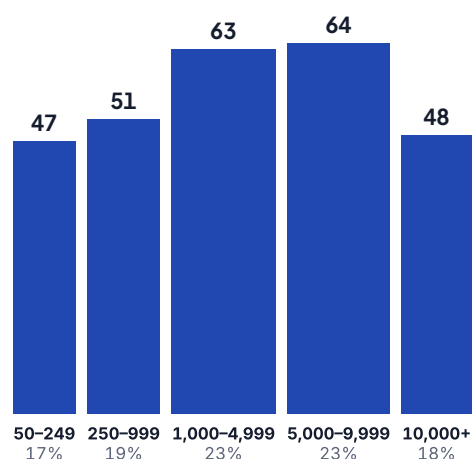
48

have 10,000 or more FTE

ORGANISATIONS BY SECTOR

Retail & Consumer Goods		36	13%
Logistics, Transport & Distribution		35	13%
Hospitality, Leisure & Travel		34	12%
Construction & Infrastructure		30	11%
Manufacturing & Engineering		29	11%
Public Sector & Government		18	7%
Financial Services		14	5%
Media, Communications & Creative Industries		14	5%
Education (Public & Private)		12	4%
Technology, Software & Digital		12	4%
Professional Services		11	4%
Charity, Non-Profit & Social Enterprise		10	4%
Energy, Utilities & Environmental Services		9	3%
Healthcare & Life Sciences		9	3%

ORGANISATIONS BY SIZE (FTE)



The pool is spread evenly across size bands: no band holds fewer than 47 organisations or more than 64. 175 organisations have 1,000 or more FTE.

How to read this page

- UK organisations only.
- Each organisation is counted once, in one sector and one size band.
- In the platform, nothing is shown below three organisations.
- Percentages are shares of all 273 organisations and are rounded.
- lumi covers reward structure and policy. It does not hold base salary levels.